



Laverton Cricket Club is an all-inclusive family club.

Our objective is to bring the community together and to provide the opportunity for children, youth, and adults to participate in club cricket in our growing area.

Introduction

All Laverton Cricket Club (LCC) players, members, parents, and supporters (representatives) are expected to always act within our Code of Conduct when representing the club. By committing to be a part of the cricket club, representatives agree to conduct themselves in a manner consistent with our values and to abide by our Code of Conduct while representing the club or where your behaviour is associated with the club including;

- Game day and training,
- social functions,
- while being hosted at opposition clubs,
- In a social setting with one or more club members,,
- in the immediate area surrounding the club, and
- while wearing club colours.

The club is driven by the involvement of its representatives. There is an expectation that each representative will contribute in some way throughout the season. There are many roles to fulfil and as a volunteer organisation representatives may be called upon to complete certain tasks or duties.

Objective

As an all-inclusive family club, we want to continue to use the wonderful game of cricket to bring the diverse cultural elements of our community together. We want to continue to provide the opportunity for children, youth, and adults (both male and female) to participate in club cricket in our ever-growing area.

We seek to provide a safe, friendly, social environment to nurture the development of cricket, and we take our role in the community very seriously. As a result, our objective is to ensure that all representatives behave in the true spirit, traditions and within the rules of the game while showing respect to one another, spectators, opposing players and umpires.

Senior Player Expectations:

FUNDAMENTAL PLAYER EXPECTATIONS

- Commit to the senior player expectations set out in this document.
- Abide by the club's code of conduct.
- Abide by the club's uniform requirements.
- Respect the decisions of the Selection Committee.
- Support and promote club sponsors.
- Participate in club social activities.
- Ensure payment of membership subscription and umpiring fees.

GAME DAY

Expectations for game day:

- All players must arrive at ground 1 hour prior to start time (1hr 15mins when playing home turf matches)
- If you are going to be more than 15 minutes late, please advise Captain via SMS or phone call.
- Players to complete warm up prior to play (please refer to Playing & Training Warm-up document).
- All players to share responsibility of ground set up/pack up, including cones, covers etc. This includes helping with covers for home turf matches.
- All players to attend game day with the right attitude – ready to provide your best performance for the team.

TRAINING

Expectations for training:

- All players expected to attend Thursday training - if you are unable to attend, please advise Coach or Senior Coordinator via WhatsApp group or SMS.
- Players are requested to attend Tuesday if they can make it. Tuesday will be a mixture of nets, skills, fielding and fitness.
- Approach training as if it was a match. Bat, Bowl & Field to the best of your ability and commit to using the session as a way of improving your cricket.
- Training will be from 5:30pm – 8pm Tuesday and Thursday night unless otherwise advised
- Players are expected to follow training plan for Thursday night:
 - o Warm up
 - o Enter name on attendance sheet for batting in nets – 6.15pm to 7.40pm
 - o Fielding session – 7.40pm-8pm
- Following Thursday night training, all players are expected to come into clubrooms for team wrap-up, selection, and awards – finish by 8.20pm.

UNIFORM

Expectations for club uniform:

- A LCC playing shirt and cap is mandatory for game day (supplied by club).
- Senior players are to wear sponsors apparel where requested.
- Players are requested to wear LCC apparel to training – or generic apparel.
- Wearing uniform of other cricket clubs/teams while representing LCC is not permitted.

SELECTION

- It is your responsibility to declare availability for selection – if unavailable for the upcoming weekend, inform Senior Coordinator, Captain, or Coach by 6pm Wednesday.
- **Each player must be prepared to play in the grade they are selected. The Coach and captains will take due care to ensure that each player is selected for a grade appropriate to their abilities.**

- Once selected, you are expected to play unless there is a compelling and verifiable reason why you should be excused.
- Late notice of withdrawal from a team is not welcomed. If you might not be available for all days of a match, either discuss your situation with the Coach, Captain, or Senior Coordinator, or declare yourself unavailable.

Code of Conduct

Members, players, administrators, umpires, parents, guardians and supporters of the Laverton Cricket Club who partake in the playing, administration and support of cricket within the associations (VTCA; WSC&CCA; WDCA; WRJCA) in which our teams compete are bound by their rules, bylaws, and codes of conduct.

The following Codes of behaviour are to be read in conjunction with the Victorian Metropolitan Cricket Union (VMCU) Member Protection By-Laws.

<http://vmcu.vic.cricket.com.au/content.aspx?file=56%7C35591d>

GENERAL CODE OF BEHAVIOUR

As a person required to comply with these Codes, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by a Community Cricket Peak Body, a Region, an Affiliated Association, or an Affiliated Club:

1. Respect the rights, dignity and worth of others.
2. Be fair, considerate, and honest in all dealings with others.
3. Be professional in and accept responsibility for your actions.
4. Make a commitment to providing quality service.
5. Operate within the rules of the sport including state guidelines that govern Cricket Victoria, the Community Cricket Peak Bodies, the Regions and Affiliated Associations and Clubs.
6. Do not use your involvement with a Community Cricket Peak Body, a Region, or Affiliated Club and Association to promote your own beliefs, behaviours, or practices where these are inconsistent with those of Community Cricket Peak Bodies, Regions and Affiliated Associations and Clubs.
7. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
8. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.

9. Refrain from any behaviour that may bring the sport of cricket, a Community Cricket Peak Body, a Region or Affiliated Club and Association into disrepute.
10. Provide a safe environment for the conduct of the activity.
11. Show concern and caution towards others who may be sick or injured.
12. Be a positive role model.
13. Understand the repercussions if you breach, or are aware of any breaches of this Code of Behaviour.
14. Act always to protect and promote the sport of cricket in accordance with the Spirit of Cricket.

SENIOR AND JUNIOR PLAYER CODE OF BEHAVIOUR

In addition to the General Code of Behaviour, it is expected that club players representing the Laverton Cricket Club would:

1. Play by the rules and abide by the Spirit of Cricket.
2. Never argue with an umpire. If you disagree, have your captain or coach approach the umpire during a break or after the game.
3. Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in cricket.
4. Work equally hard for yourself and your teammates.
5. Be a good sport. Applaud all good play.
6. Treat all participants in cricket as you would like to be treated yourself.
7. Co-operate with your coach, teammates, and opponents.
8. Respect the rights, dignity and worth of fellow players, coaches, officials, and spectators.
9. Refrain from conduct that could be regarded as sexual or other harassment.
10. Care and respect the Club uniform and equipment.
11. Be frank and honest with your coach concerning illness and injury and your ability to train and play fully.
12. Conduct yourself in a responsible manner relating to language, temper, and punctuality.

13. Co-operate with coaches and staff in relation to programs that adequately prepare you for competition.
14. Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.
15. Always maintain a high standard of personal behaviour.
16. Do not engage in practises that affect sporting performance.
17. Players must respect the club's mission, vision, and values at all times.
18. Decisions made by the management and coaching staff must be adhered to without undue criticism or defamation. Constructive feedback is welcomed but must be provided through appropriate channels.
19. Disrespectful behaviour toward club officials, coaches, teammates, or other stakeholders will not be tolerated.
20. Players must avoid creating or spreading negativity within the team. Gossiping, backbiting, or making derogatory remarks about teammates, coaches, or management is prohibited.
21. Collaboration, support, and encouragement among team members are essential for maintaining a healthy and positive environment.
22. Players must refrain from posting or sharing any content that could harm the reputation of the club or its members on social media platforms.
23. All online interactions must reflect respect and professionalism

VILIFICATION

No person bound by this Code of Conduct when representing the Club in any capacity or at any function sanctioned by the Club shall engage in any conduct, act towards, or speak to any other person in a manner which offends, insults, humiliates, or vilifies such person based on that person's race, age, religion, sexuality, gender, colour, descent, or ethnic origin.

Breaches

The club Committee will enforce breaches of the Code of Conduct. If a representative breaches the Code of Conduct, they will be subject to a penalty to be advised by the Committee.

In some instances, the committee may choose to defer their decision making process to a subcommittee (Leadership group, or a sub-committee created for the purpose of deciding the breach and any imposition of penalty). Prior to the determination of any breach or imposition of any penalty, the representative alleged to have breached the club's Code of Conduct must be afforded a reasonable opportunity to be heard in relation to the alleged breach and any proposed penalty.